CARING FOR NAPA EMPLOYEES IN NEED

Roger Sandberg
Maxam Equipment, Inc.
Chairman - NAPA Care Committee
Associate Members
Started NAPA Care

• NAPA Care provides short-term cash to family of employee

• $5,000 is overnighted to company to hand deliver to the family
How has it worked so far?

To date NAPA Care has paid out $70,000 (14 fatal accidents)

“It just warmed our hearts that the national association reached out to help one of their brothers in need. The expression, the tears, the thanks, you have no idea what this means to us that the whole industry would come together and help us out emotionally and financially. It went a long way.” - Paul Tate, Vice President of Operations, Rieth-Riley
How has it worked so far?

“At first not knowing how the program worked or if any money would be forthcoming, the family was not told that Heartland Asphalt, Inc. had applied for this gift. When the check arrived and it was presented to the family, there were expressions of relief and hope, and then gratitude as the money was needed for preparations for the funeral later that week. What a wonderful program to help our families in need.” —Heartland Asphalt, Iowa
How is NAPA Care Funded?

Donations from NAPA Member Companies and Individuals

The Founder’s Circle recognizes those who have pledged $5,000.

Thanks to many companies and individuals, we have $306,313 in cash and pledges.
The Founder’s Circle Companies

CA - Kenco Engineering
CT - Lane Construction
FL - The DeMoya Group
GA - MOBA Corporation
GA - Oldcastle
HI - Hawaii Asphalt Pavement Industry
IL - BLS Enterprises
    Gallagher Asphalt Corporation
IN - Walsh & Kelly
IA - Norris Asphalt
The Founder’s Circle Companies

KY - Jim Smith Co., LLC
LA - Coastal Bridge
   Louisiana Asphalt Pavement Association
   Louisiana Cat
   George H. Wilson, Jr. Fund
   Bertrand A. Wilson Family Fund
   JSL Asphalt Inc.
MA - Bituminous Roadways
MN - Caterpillar Paving Products
     Commercial Asphalt Co.
     Flint Hill Resources, LP
     Duininck Inc.
Individual Donors in Founder’s Circle

Michael & Jane Cote - CT
Chuck & Sharon Deahl - IL
Peter & Lisa Wilson - LA
J. Don Weathers - LA
Peter Wilson - LA
David & Silvia Fuller - TX
Roger & Kathy Sandberg - TX
The Goal is to Endow NAPA Care

Need to raise another $250,000

1. Through additional pledges
2. A silent auction at next year’s Annual Meeting
Thank you for your generosity and helping your employees and their families