Curran Contracting Company

COVID-19 PANDEMIC RESPONSE PLAN

DISCLAIMER

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FOCUS AREAS

- Monitor & Communicate
- Workplace Preparedness
- Supply Chain Management
- Trucking & Logistics
- Employment Policies
- Preparing Employees
- Consistent Positive Messaging

COVID-19 PANDEMIC RESPONSE PLAN

- Environmental & Personal Hygiene
- Social Distancing
- Visitors
- Travel
- School or Child Care Facility Closure
- If You Have Been Exposed
- If You or a Member of Your Household Experience Symptoms
- Isolation vs Quarantine
- Telemedicine
- Adhering to Customer & Public Health Policy
ENVIRONMENTAL & PERSONAL HYGIENE

- Covering coughs & sneezes
- Hand washing & sanitizing
- Stay home if you’re sick
- Routine Enhanced Cleaning

SOCIAL DISTANCING

- Fields & Meetings
- Definition
- Team Activities
- Meetings & Functions
- Meal & Rest Breaks
- Office Work
- Working From Home
- Production Facilities
VISITORS & TRAVEL

- Health Screening Questionnaire
- Nonessential Travel Suspended
- Returning Employee Health & Travel Review

PAID SICK & FAMILY LEAVE PROGRAMS

- Response to School or Childcare Facility Closure
- Company Paid Sick & Family Leave Policies
- NOT IN PLAN - Separate Company Policies
IF YOU MAY HAVE BEEN EXPOSED

- 5 step assessment protocol
- The following strictly adheres to the U.S. Centers for Disease Control (CDC) “Public Health Recommendations for Community-Related Exposure” published March 30, 2020.
- If you currently have no symptoms of respiratory illness, but you may have been exposed to someone who is known to have COVID-19 or is medically suspected to have COVID-19, please review and complete the following:

POTENTIAL EXPOSURE “DRY RUN”

Employee A calls in sick with symptoms of respiratory illness. He has called the telemedicine provider and has been sent for COVID-19 testing and been told to isolate at home and follow the CDC’s “What To Do If You Are Sick.”

You call Employee B who regularly works with Employee A and Employee B states that he did ride in a pickup with Employee A for about 30 minutes yesterday but Employee A seemed fine and had no symptoms. They weren’t wearing any face masks or other protection in the vehicle.
### Step 1
Have you potentially been exposed to someone who is now displaying or was previously displaying symptoms such as fever, cough, and shortness of breath and has been diagnosed with COVID-19 or is medically suspected of potentially having COVID-19?

- □ YES – Continue to Step 2.
- □ NO – Skip to Step 5.

### Step 2
If you answer YES to any of the following, continue to Step 3.
If you answer NO to all of the following, skip to Step 5.

<table>
<thead>
<tr>
<th>Question</th>
<th>YES / NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Were you exposed to them when they had they symptoms?</td>
<td>□ □</td>
</tr>
<tr>
<td>Were you exposed to them within 2 days (48 hours) before they had the symptoms?</td>
<td>□ □</td>
</tr>
<tr>
<td>Were you exposed to them within 3 days (72 hours) after their symptoms and fever* disappeared?</td>
<td>□ □</td>
</tr>
<tr>
<td>Were you exposed to them within 7 days after their symptoms first appeared?</td>
<td>□ □</td>
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</tbody>
</table>

### Step 3
If you answer YES to any of the following, continue to Step 4.
If you answer NO to all of the following, skip to Step 5.

<table>
<thead>
<tr>
<th>Question</th>
<th>YES / NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>If you answered YES to #1 and #2 above, is this person a member of your household?</td>
<td>□ □</td>
</tr>
<tr>
<td>If you answered YES to #1 and #2 above, is this person an intimate partner?</td>
<td>□ □</td>
</tr>
<tr>
<td>If you answered YES to #1 and #2 above, is this person someone who you are providing care for without using CDC recommended infection control precautions?</td>
<td>□ □</td>
</tr>
<tr>
<td>If you answered YES to #1 and #2 above, is this person someone who you have had close contact with (within 6 feet)** for a prolonged period of time*** without utilizing additional approved protective measures such as a face mask?</td>
<td>□ □</td>
</tr>
</tbody>
</table>
### Step 4: Employer and CDC Recommended Precautions

- Contact your supervisor and health care provider immediately, and based on your supervisor and health care provider recommendations, choose either:

<table>
<thead>
<tr>
<th>1. Stay home until 14 days after last exposure and maintain social distance (at least 6 feet) from others at all times, self-monitor for symptoms, check temperature twice a day, watch for fever*, cough, shortness of breath, OR:</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Follow the CDC Safety Practices for returning to work including pre-screening, regular monitoring, wearing a mask at all times, social distancing, and cleaning and disinfecting work spaces – only with supervisor approval.</td>
</tr>
<tr>
<td>• Avoid contact with people at higher risk for severe illness (unless they live in the same home and had same exposure) (See CDC web page “People who are at higher risk for severe illness”)</td>
</tr>
<tr>
<td>• Follow CDC guidance if symptoms develop (See CDC web page “What To Do If You Are Sick”)</td>
</tr>
<tr>
<td>• Contact your company Human Resources contact for information about Sick and Family Leave policies.</td>
</tr>
</tbody>
</table>

### Step 5: All U.S. residents, other than those answering YES above

- Are considered as possible unrecognized COVID-19 exposures in U.S. communities.
- Should be alert for symptoms, including
  - Watch for fever*, cough, or shortness of breath
  - Take temperature if symptoms develop
- Should practice social distancing
  - Maintain 6 feet of distance from others
  - Stay out of crowded places
- Should follow CDC guidance if symptoms develop (See CDC web page “What To Do If You Are Sick”)
IF YOU OR A MEMBER OF YOUR HOUSEHOLD EXPERIENCE SYMPTOMS


Steps to help prevent the spread of COVID-19 if you are sick

Follow the steps below: If you are sick with COVID-19 or think you might have COVID-19, follow the steps below to care for yourself and to help protect other people in your home and community.

Stay home except to get medical care

- Stay home. Most people with COVID-19 have mild illness and can recover at home without medical care. Do not leave your home, except to get medical care. Do not visit public areas.
- Take care of yourself. Get rest and stay hydrated.
- Stay in touch with your doctor. Call before you get medical care. Be sure to get care if you have trouble breathing, or have any other emergency warning signs, or if you think it is an emergency.
- Avoid public transportation, ride-sharing, or taxis.

ISOLATION VS QUARANTINE

"Isolation means the separation of a person or group of people known or reasonably believed to be infected with a communicable disease and potentially infectious from those who are not infected to prevent spread of the communicable disease. Isolation for public health purposes may be voluntary or compelled by federal, state, or local public health order."

"Quarantine in general means the separation of a person or group of people reasonably believed to have been exposed to a communicable disease but not yet symptomatic, from others who have not been so exposed, to prevent the possible spread of the communicable disease."
TELEMEDICINE

Employee Assistance Program

HELP
SUPPORT
ADVICE
APPENDICES

- Appendix A – Cleaning and Disinfecting Surfaces
- Appendix B – Work Site Safety Protocols (Training)
- Appendix C – Visitor, Returning, & New Employee Questionnaire
- Appendix D – Potential Exposure Assessment

EMLOYEE HEALTH MONITORING

Joe Spinelli